

## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Microalgae Solutions India Pvt. Ltd.**

**(Research and Development Division, India & South East Asia)**

**(100 % Subsidiary of AlgaEnergy, Spain)**

**Located at**

**(Processing Unit-2, Survey No. 145, Gate-2, Lilapur, Daskroi, Ahmedabad.**

**And**

**M.G. Science Institute, Ahmedabad**

**(Department of Microbiology)**

### **Purpose**

This Memorandum of Understanding (MOU) establishes the terms and conditions for collaboration between MASI and MGSI to facilitate student internships and dissertation work at the MASI plant located in Lilapur. This initiative aims to provide practical exposure and research opportunities for MGSI students in the field of microalgae and related biotechnological applications.

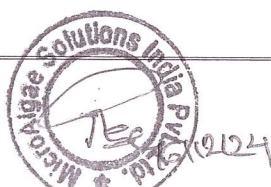
### **Scope of Collaboration**

#### **1. Internship and Dissertation Program**

- MASI will host up to four (4) students from MGSI at a time for a period of 15 days.
- Students will participate in hands-on training and practical exposure to microalgae cultivation, processing, and analysis.
- Dissertation topics may be tailored to align with MASI's research and development objectives.
- Students will work on pre-approved tasks under the supervision of MASI personnel.

#### **2. Student Responsibilities**

- Students are required to bring their own aprons and comply with on-site dress codes and personal safety protocols.
- They must maintain punctuality and adhere to the reporting time of 12:00 PM to 6:00 PM.
- Each student will maintain a daily logbook documenting their activities and findings.



## **7. Safety and Conduct**

- Strict adherence to safety protocols is mandatory, and students will undergo an orientation session on safety measures.
- Students must use personal protective equipment (PPE) as required during laboratory and plant activities.
- Misconduct, including violation of rules or unprofessional behavior, will lead to immediate termination of the internship.
- Any accidents or injuries must be reported immediately to MASI authorities.

## **8. Feedback and Evaluation**

- MASI will provide a comprehensive evaluation of each student's performance upon completion of the internship.
- Feedback will include technical skills, teamwork, adherence to safety protocols, and overall contribution.
- Students are required to complete feedback forms to provide insights into their learning experience.
- Regular review meetings will be conducted to ensure alignment with internship goals.

## **9. Communication and Reporting**

- Clear communication channels will be established between MASI and MGSI for coordination.
- Students must submit weekly progress reports to MASI supervisors for review.
- Any issues faced during the internship must be reported to the assigned MASI mentor promptly.
- MASI will communicate major updates or changes in the program to MGSI in advance.

## **10. Conflict Resolution**

- Disputes will be addressed through dialogue and mutual understanding.
- If unresolved, both parties may appoint an independent arbitrator acceptable to MASI and MGSI.
- Students must raise concerns through their MGSI faculty coordinators before approaching MASI management.
- Decisions made by MASI regarding internship-related matters will be final and binding.



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### 11. Financial Terms

- MASI will not provide financial assistance, stipends, or reimbursements for the students.
- Students are solely responsible for all expenses incurred during the internship.
- Any damage caused to MASI property by students will be chargeable to the students.
- No fees will be charged by MASI for hosting the students.

### 12. Termination Clause

- MASI reserves the right to terminate the internship if students violate MOU terms or safety protocols.
- Either party may terminate this MOU with a 30-day written notice.
- In case of termination, students will submit a detailed report summarizing their completed work.
- MASI's decision regarding termination due to misconduct or non-compliance is final.

### 13. Compliance with Laws

- All activities under this MOU shall comply with applicable laws and regulations.
- Students must adhere to ethical research standards and guidelines as specified by MASI.
- MASI and MGSI will ensure no violation of environmental or industrial regulations.
- Any legal disputes will be subject to the jurisdiction of courts in India.

### 14. Monitoring and Review

- Regular progress meetings will be conducted between MASI and MGSI representatives.
- Student performance and program outcomes will be assessed at the end of each internship cycle.
- MASI and MGSI will jointly review the MOU annually to evaluate its effectiveness.
- Any recommended changes or improvements will be documented and mutually agreed upon.

### 15. Amendments

- Amendments to this MOU must be documented in writing and signed by authorized representatives of both parties.
- MASI reserves the right to propose changes to the program structure for better efficiency.
- All amendments will be communicated to MGSI with sufficient notice.





- Students must ensure that their behaviour and conduct uphold the professional standards of MASI.

### **3. Information Confidentiality**

- Students are prohibited from sharing proprietary or sensitive information without prior written consent from MASI.
- Confidentiality agreements (NDAs) must be signed before the commencement of the internship.
- Reports, presentations, or any academic outputs must be pre-approved by MASI before submission to MGSI or publication.
- Any breach of confidentiality will result in immediate termination of the internship and potential legal action.

### **4. Intellectual Property Rights**

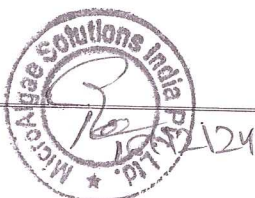
- Any intellectual property (IP) generated during the internship shall be the exclusive property of MASI.
- Students are required to disclose any new ideas, discoveries, or inventions to MASI promptly.
- Students shall not file patents or copyrights based on their work at MASI without MASI's express written consent.
- The ownership of all research data and outputs remains with MASI.

### **5. Logistics and Timing**

- Students are responsible for arranging their own travel, accommodation, and meals during the internship.
- Students must ensure timely attendance from 12:00 PM to 6:00 PM.
- In case of absence due to emergencies, prior approval must be sought from MASI.
- Students must vacate the premises immediately after their daily schedule unless authorized otherwise.

### **6. Supervision and Guidance**

- MASI will assign dedicated supervisors to mentor the students throughout the internship.
- Supervisors will provide training, resources, and periodic evaluations of student progress.
- MGSI faculty may visit the MASI plant with prior approval to oversee the students' activities.
- Students will have access to MASI's laboratories and facilities under strict supervision.



- Major amendments affecting students will require mutual consent from MASI and MGSI.

#### 16. Limitation of Liability

- MASI shall not be liable for any accidents, injuries, or losses incurred by the students.
- Students are advised to secure personal accident insurance during their internship.
- MASI's liability is limited to providing a safe and supportive learning environment.
- MGSI shall indemnify MASI against claims arising from student negligence or misconduct.

#### Effective Date and Duration

This MOU will come into effect on the date of signing by both parties and remain valid for a period of one (1) year, unless extended or terminated by mutual agreement.

#### Signatories

For Microalgae Solutions India Pvt. Ltd. (MASI):

Name: Dr. Ronak Chhaya



Designation: Director R&D

Date: \_\_\_\_\_

For M.G. Science Institute (MGSI):

Name: Jwalent J. Vora

Designation: \_\_\_\_\_

DR. PRINCIPAL  
M. G. Science Institute  
Navrangpura, Ahmedabad

Date: 16/12/24

OK  
[Signature]  
12/12/24